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# PERSPECTIVE PLAN 2015-2030

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KCES'S INSTITUTE OF MANAGEMENT & RESEARCH,  
JALGAON

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## **KCES's Institute of Management & Research, Jalgaon**

### **Perspective Plan.**

While preparing the present perspective plan, the Institute has considered the following aspects:

- 1) The vision of the Society
- 2) Vision and Mission Statement of the Institute.

This helped us to formulate Institute's future goals.

Perspective planning is a blueprint regarding the objectives and targets of long run growth. The perspective plan is not just a plan, rather it is a stepwise objectives and targets; A Perspective Plan is a very long term (15 years) written document supported by necessary maps and diagrams.

It also covers long-term policies regarding development of infrastructure and resource mobilization that are necessary to promote these activities.

The basic purpose of a perspective plan is to provide a policy framework for further detailing and it serves as a guide for local authority in preparation of the development plan.

### **Perspective Plan Proposed for the period 2017-18 to 2031-32**

1. Contributing to holistic student Development in Khandesh region
2. Fostering Global perspectives amongst Students
3. Develop and inculcate a Value System in Students
4. Promoting the Use of Technology



## **KCE Society's Vision and Mission:**

**Vision:** "To be a pre-eminent educational institution that prepares students from diverse backgrounds for productive careers by providing them with a focused quality learning experience".

Our Aspiration and Image of distinct future:

- A distinctive institution which provides high quality education.
- Courses which attract top students, scholars and faculty that produce fully developed students, promoting lifelong learning.
- Students uniquely valued by the industry.
- Students who are lifelong loyal alumni. Faculty at the forefront in education and teaching excellence.
- Close and productive ties with alumni and industry.
- Courses recognized for excellence, which bring pride to the alumni, the state, and the society.
- A work environment where all persons can thrive to realize full ambitions and potentials. In summary, we aspire to be an impact institution that makes a difference and enhance economic , agriculture and industrial development of Khandesh region

The **mission** of Khandesh College Education Society is to graduate well-educated students who are prepared to meet the challenges of a rapidly changing, increasingly complex world. This will be accomplished through:

- A well-qualified faculty who care about student welfare and success.
- A dynamic, up-to-date curriculum that has an optimal balance between theory and practice.
- Laboratories, computer facilities, and classroom milieu, at par with any contemporary institution in the country.
- Unique co-curricular opportunities for students such as participation in research, extension activities, competitions and professional student organizations.

- Mutually beneficial partnership with local industry.

## **Institute of Management & Research – Jalgaon**

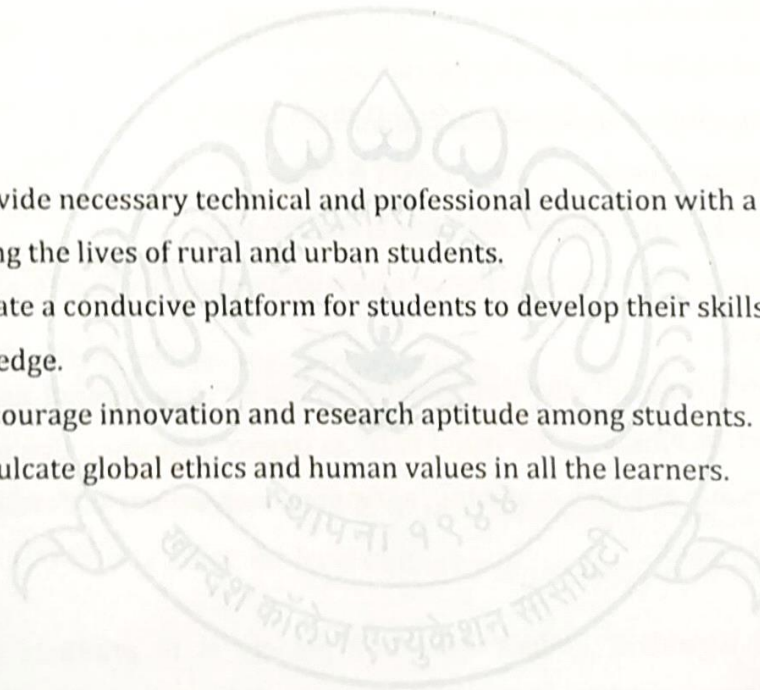
### **Vision-mission statements**

#### **Vision**

"Committed to provide value based, quality, professional and technical education to the students and empowering them with the required skillsets and competencies to face challenges of the fast changing global environment."

#### **Mission**

- To provide necessary technical and professional education with a view to uplifting the lives of rural and urban students.
- To create a conducive platform for students to develop their skills and knowledge.
- To encourage innovation and research aptitude among students.
- To inculcate global ethics and human values in all the learners.





# Perspective plan duration wise:

## 1. Develop Institutes' brand image

### Proposed Action plan

It is proposed to establish MOU's, related to Resource sharing, establish MOU's with reputed organizations at a global level for placement. Program and course exchange opportunities, facilitating other institutes' academic and infrastructural needs, Establish Publication section, improve Personal Relations, by establishing appropriate body, Provide Research & Consultancy services, Organize Trade fairs and Exhibitions. Establish Alumni Chapters at National & International level

*Time Period: 2017-2030*

## 2. Retain & Expand market share

### Proposed Action plan

Increase the intake by alternative arrangements such as looking at acquiring poorly performing institutions in surrounding regions to facilitate wider reach and lending the Society's established Brand equity.

*Time Period: 2020-2026*

## 3. Develop indigenous programs to compliment university programs

### Proposed Action plan

The long and established presence of the institute over a period of 35 years has provided sufficient inputs regarding add on and indigenous programs and courses which shall be of immense value to the students of this region, It is proposed to start a few of them on trial basis and based on the response and feedback from all stake holders it shall be taken up on priority basis just in time to compliment the Autonomy status. Introduction of job oriented skill based Programs

*Time Period: 2020-2025*

## 4. Establish series of value based activities for students & Faculty

### Proposed Action plan

It is proposed to identify activities which reflect social responsibility, inculcate a sense of patriotism, and taking them up initially in the city of Jalgaon, by associating with like-minded organizations. The activities and programs shall be a recurring one so as to make it a part of the students and faculty routine throughout their tenure at the Institute.

*Time Period: 2022-2025*



## **5. Succession planning**

### Proposed Action plan

Plans are already in place to develop the next level of leadership, to lead in line with the Vision and Mission of the institute. Develop leadership qualities at appropriate levels of teaching & in administration. Further plans are put in place to include top industrialists and philanthropists in the Society's Management council, Institutes' CDC & IQAC, this shall help in identifying right talent and people capable of handling the Institute over a long term.

*Time Period: 2018 – 2022 (Partly established)*

## **6. Full-fledged functioning of Research Centre**

### Proposed Action plan

The institute is already given a status of an approved Research center by the K B C North Maharashtra University. Necessary infrastructural and appropriate faculty to handle the center has been identified and is in the process of establishing as a full-fledged center in the coming years. It is also envisaged to invite senior corporate employees with academic interest to enroll which shall also provide a platform for interaction with students

*Time Period: 2019-2027*

## **7. Autonomy of the Institute and formation of Cluster University**

### Proposed Action plan

Khandesh college education society with its profound presence since 1946, with over 22 Institutions under its ambit has an enviable experience in running educational establishments. Armed with this qualification it is proposed to initially seek Autonomous status for the Institute of Management & Research, and later establish into a Cluster university offering a wide spectrum of programs and courses relevant for the region and the student community. Set criteria for intake, and establish merit scholarships

*Time Period: 2022-2028*

## **8. Expose senior teaching faculty to international academic environment.**

### Proposed Action plan

There are senior teaching faculty with more than 20 years of Industry and Teaching experience, currently they share their experiences with the students during regular lecture hours, henceforth it is proposed to encourage such faculty to attend international Seminars / conferences / workshops in addition to extending a facility to attend academic related events abroad. This shall ensure regular exchange of viewpoints and ideas in a broad sense thereby paving a way to develop our students to be globally competitive. Assist students to study abroad for add-on courses

*Time Period: 2020-2030*



## 9. Establish full-fledged consultancy service to Industry

### Proposed Action plan

The availability of faculty members with Industry experience, coupled with faculty having keen interest in research in their respective areas of specialization has initiated a proposal to offer consultancy services to local Industries, Entrepreneurs, and thereby focus on obtaining clientele from various places across India. Conduct survey projects for Products and services. Develop Industrial advisory board of senior and retired faculty members with Industry experience

*Time Period: 2018-2025*

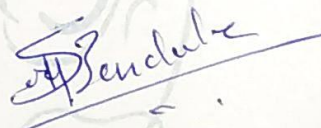
## 10. Infrastructure up-gradation

### Proposed Action plan

Increase the carpet area from the present 6214 sq mts to 12000 Sq Mts, Construct an Auditorium for 500 people, Establish Multi cuisine food court for the benefit of students, faculty and Research scholars.

*Time Period: 2020-2030*



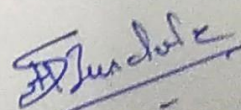
  
**DIRECTOR**  
Institute of Management &  
Research, Jalgaon-425002



## Strategic Plan

Phase I (2016-17 to 2018-19)		
Strategic Goals	Strategic Plan	Extent of Achievement
Upgradation of teaching staff i.e. Capacity Building	<ul style="list-style-type: none"> <li>Promoting Higher Education among the esteemed faculty members.</li> <li>Encouraging faculty members for their research work in Indexed and Peer reviewed Journals</li> <li>Promote Consultancy and revenue generation</li> <li>Organize FDP and workshops for faculty members</li> <li>Adopting new teaching pedagogy</li> <li>Promoting and sponsoring faculty for FDP, workshops, conferences, etc.</li> </ul>	Achieved
Establish and Strengthen IQAC Cell	<ul style="list-style-type: none"> <li>To set up IQAC by 2016-17</li> </ul>	Established in academic year 2016-17.
Accreditation of the Institute	<ul style="list-style-type: none"> <li>To get accreditation from NAAC by 2018-19</li> <li>NBA Accreditation by 2019-20</li> </ul>	NAAC Accreditation obtained NBA is in Process
Recognition as Research Centre	<ul style="list-style-type: none"> <li>Set up Research Centre and get it recognized from KBC North Maharashtra University, Jalgaon.</li> </ul>	Proposal submitted in 2018-19 and obtained recognition for commerce and management from University in Nov. 2019
Promote Academia Industry Interface	<ul style="list-style-type: none"> <li>Inviting corporates for guest lectures</li> <li>Academic tours to Corporate</li> <li>Providing platform for corporate meets</li> </ul>	Achieved
Infrastructure Development	<ul style="list-style-type: none"> <li>Establishment of Computer Center for Research and Incubation.</li> <li>Replacement of Computers with latest configurations.</li> </ul>	Achieved



  
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Phase II (2019-20 to 2021-22)		
Strategic Goals	Strategic Plan	Extent of Achievement
NBA Accreditation	<ul style="list-style-type: none"> <li>Apply for NBA Accreditation process for eligible Courses</li> </ul>	<ul style="list-style-type: none"> <li>In Process</li> </ul>
Autonomy of the Institute	<ul style="list-style-type: none"> <li>Application for Permanent affiliation to the University.</li> <li>Go for Autonomy of the Institute</li> </ul>	<ul style="list-style-type: none"> <li>In Process</li> </ul>
Quality Enhancement in Teaching and learning	<ul style="list-style-type: none"> <li>FDP's on SWAYAM and NPTEL Portal</li> <li>Activity based teaching-learning</li> </ul>	<ul style="list-style-type: none"> <li>Total 5 Courses out of 31 courses enrolled on SWAYAM is completed</li> </ul>
Reforms in Examination and Evaluation	<ul style="list-style-type: none"> <li>Conduct of Online Internal Examinations</li> </ul>	<ul style="list-style-type: none"> <li>Achieved</li> </ul>
Strengthening Placement	<ul style="list-style-type: none"> <li>Setting up training and placement network with corporates.</li> </ul>	<ul style="list-style-type: none"> <li>In Process</li> </ul>
Promoting Research and Consultancy	<ul style="list-style-type: none"> <li>Ensure research publications of faculty members in reputed national and international journals</li> <li>Improve consultancy activities amongst faculty members</li> </ul>	<ul style="list-style-type: none"> <li>A Workshop on how to Publish quality research papers has been conducted</li> </ul>
Developing Infrastructure	<ul style="list-style-type: none"> <li>Develop infrastructure as per changing need of the time.</li> </ul>	<ul style="list-style-type: none"> <li>In Process (Construction of additional floor is in final phase)</li> </ul>
National and International Collaborations	<ul style="list-style-type: none"> <li>Establish collaborations with reputed national and international organizations</li> </ul>	<ul style="list-style-type: none"> <li>Achieved</li> </ul>
Scale up Academia Industry Interface	<ul style="list-style-type: none"> <li>More involvement of corporates to enhance teaching learning process</li> </ul>	<ul style="list-style-type: none"> <li>Achieved</li> </ul>



*[Signature]*  
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